

## Way of Working

- We work on collective goals: no islands;
- We set challenging objectives and stretch ourselves;
- We constantly try to get better;
- We search actively for feedback and learn from our mistakes;
- We are explicit in what we do and our communication;
- We are honest;
- We are explicit on the matter and respectful on the relation;
- We do as we say: define actions, share, deliver and execute;
- We don't only advice: we actively contribute to the execution;
- We acknowledge differences and put effort in understanding our clients and colleagues;
- We are committed: we strongly believe in the need for clean mobility;
- When you address issues, you also come up with solutions or contribute to them;
- We protect our integrity and reputation;
- We give good examples in behavior and cooperation.